

RICHMONDSHIRE DISTRICT COUNCIL

PERSON SPECIFICATION

Street Cleansing Operative – Street Scene

Criteria will be assessed via the submitted application form (A), Interview (I) and Test (T) Driver Assessment (DA)

	Essential	Desirable
Qualifications	1. Holder of full current driving licence (A) 2. Basic numeracy and literacy skills (A,I,T)	
Experience	3. Experience of manual work (A)	a. Previously carried out similar work within the Public Sector (A) b. Working outdoors (A) c. Experience of dealing with members of the public (A)
Knowledge		d. Knowledge of safe working practices in the highway. (A)
Personal Aptitudes and skills	4. Ability to keep to required performance requirements. (I) 5. Must be physically fit (A) 6. Have the ability to operate with the minimum of supervision either independently or as a member of a team. (I) 7. Enthusiasm and commitment. (I) 8. Understanding of Customer Care.(I) 9. Able to adhere to and follow set procedures (I) 10. Able to follow instructions when using equipment (I) 11. Ability to drive vehicles up to 3.5 tonnes (A) (DA)	e. An excellent sense of humour and the ability to work under pressure. (A) f. Ability to work on own initiative. (A)
Disposition	12. Ability to undertake heavy physical workload (A)	
Other requirements	13. Prepared to work flexibly outside normal working hours (I) 14. Comply with the Council's Equalities and Diversity Policy (I)	

Updated April 2020

Post Number: WASS SS 01-09 RDC