

**RICHMONDSHIRE DISTRICT COUNCIL  
LANDLORD SERVICES – REPAIRS AND MAINTENANCE  
PERSON SPECIFICATION**

**GENERAL BUILDER**

Criteria will be assessed via the submitted application form (A), and Interview (I)

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	1. Time Served Tradespersons (certificated) or NVQ level II or above (A)	a. CSCS certified
<b>Experience</b>	2. Jobbing building and maintenance work (A) 3. Roofing repairs 4. Concreting and screeding, plastering (A)	
<b>Knowledge</b>	5. Knowledge and understanding of Health and Safety (I) 6. Working within a housing maintenance environment (I)	b. Familiarity with a schedule of rates
<b>Personal Aptitudes and skills</b>	7. Ability to read, understand and interpret written instructions or drawings and complete necessary paperwork such as timesheets, job tickets etc (I) 8. Understanding of Customer Care (I) 9. Ability to work on own initiative (I)	
<b>Disposition</b>	10. Ability to work with a diverse workforce (I) 11. Ability to undertake heavy workloads, at times and keep to required performance requirements as stipulated in the contract (I)	
<b>Other requirements</b>	12. Holder of full driving licence (A) 13. Physically capable of working off scaffolds, ladders etc. exposed to the elements (I) 14. Be able to undertake standby duties in accordance with the agreed rota (I) 15. Comply with the Council's Equalities and Diversity Policy (I)	

Updated Nov 2019