

Personal Specification - Independent Remuneration Panel Member

Person Specification	
Essential upon appointment	Desirable on appointment
<p>Knowledge</p> <ul style="list-style-type: none"> • Of issues relating to the setting of fair levels of pay and expenses • Of local government and the role of local councillors 	<ul style="list-style-type: none"> • Understanding of best practice elsewhere in relation to pay and rewards for people in public office
<p>Experience</p> <ul style="list-style-type: none"> • Of attending and participating in formal meetings • Of dealing with complex issues • Of taking an active role in initiating action and making decisions 	<ul style="list-style-type: none"> • Experience of research and data analysis
<p>Education and Professional Qualifications</p> <ul style="list-style-type: none"> • Good standard of education 	
<p>Occupational Skills</p> <ul style="list-style-type: none"> • Tact and diplomacy • Dealing with varied types of individuals • Ability to develop effective working relationships and build consensus • Ability to represent the public interest and provide an objective and independent view • Good verbal and written communication 	
<p>Other Requirements</p> <ul style="list-style-type: none"> • Willingness to attend meetings, training events and briefings of the Independent Panel on Remuneration • Ability to occasionally attend meetings outside of normal business hours. 	