

**RICHMONDSHIRE DISTRICT COUNCIL
PERSON SPECIFICATION**

Refuse Recycling Loader

Criteria will be assessed via the submitted application form (A), and Interview (I) Driver Assessment (DA)

	Essential	Desirable
Qualifications	1. Basic numeracy and literacy skills (A)	
Experience		a. Previously carried out similar work within the Public Sector (A) b. Working outdoors (A) c. Physically demanding work (A)
Knowledge		d. Knowledge of safe working practices in the highway. (A)
Personal Aptitudes and skills	2. Ability to undertake heavy workloads, at times and keep to required performance requirements. (A) 3. Must be physically fit with the ability to operate with the minimum of supervision either independently or as a member of a team. (A) 4. Flexible approach to work. (I) 5. Enthusiasm and commitment. (I) 6. Loyalty and integrity.(A) 7. Understanding of Customer Care.(A) 8. Ability to work on own initiative. (A) 9. Ability to drive vehicles up to 3.5 tonnes (A) (DA)	e. An excellent sense of humour and the ability to work under pressure. (A)
Other requirements	10. Holder of full driving licence. (A) 11. Comply with the Council's Equalities and Diversity policy. (I)	

Updated March 2019

Post Number: WASS RR 13-29 RDC